



Building Game Changers

2025 Impact Report





4747 Playfield Lane
Cincinnati, OH 45226
501(c)3 | 81-0669666

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Greetings, First Tee–GCNKY Community!

It is with great pleasure that I present our Chapter's 2025 Impact Report, which is my first as Executive Director, and one that reflects a year of tremendous growth and dedication before I ever stepped through the door.

This year-in-review celebrates our Chapter's achievements and milestones alongside our community. Together, you made remarkable strides toward our mission of enabling kids to build the strength of character that empowers them through a lifetime of new challenges through golf.

We hope you'll take a moment to celebrate what was accomplished!

I want to begin by recognizing Patty Lusheck Ragio, whose leadership as CEO through 2025 shaped so much of what you'll find in these pages. Her vision and dedication built a strong foundation for our Chapter, and we are deeply grateful for her years of service to our mission and our kids.

I'm also immensely grateful for our dedicated staff and coaches, committed volunteers, and generous donors – without whom none of these achievements would have been possible. Your collective efforts continue to make a lasting difference in the lives of those we serve. A special thanks is due to retiring board members Amy Lantz, Keith Rummer, and Becky Seurkamp.

As I step into this role, I'm honored to help carry that work forward. I'm excited to celebrate our Chapter's 20th Anniversary in 2026 alongside all of you. The future is bright for First Tee–GCNKY!

Thank you for being an integral part of our journey. Together, we are Building Game Changers.

With gratitude,

Myanna Webster
Executive Director

What We Do

At First Tee—GCNKY, we believe in the transformative power of golf to instill character, leadership, and resilience in our youth. We exist to enable kids to build the strength of character that empowers them through a lifetime of new challenges.

With the belief that all kids deserve the chance to grow in a supportive environment with mentors guiding them, we are dedicated to building programs that are accessible, welcoming, and as impactful as they are fun. We are incredibly proud of what we were able to accomplish in 2025 and are grateful to everyone who made it possible.

Our Impact

27,804

Total number of kids and teens impacted through our programs in 2025!

8 Program Locations

Two new locations were added in 2025: The Vineyard and Avon Fields. They join six locations around the region — Reeves Golf Course, Neumann Golf Course, Meadow Links Golf Academy, Armco Park, Indian Ridge, and the Courses of Kenton County — which provided more than 450 classes throughout the year.

7 Counties in Ohio & Kentucky

Hamilton, Clermont, Butler, Warren, Boone, Kenton, Campbell

Key Metrics

38% ethnically diverse

35% female

58% teen retention

33% underserved



Our Mission

To impact the lives of young people by providing educational programs that build character and instill life-enhancing values through the game of golf.

How We Reach Kids

On Golf Courses

By seamlessly integrating the game of golf with a character-building curriculum, we create learning experiences that help kids uncover their inner strength, self-confidence, and resilience that they can carry to everything they do.



21 Coaches & 170+ Volunteers

invested their time mentoring kids



1,106 Kids & Teens

joined our core golf and life-skills classes at seven locations across our service area



450+ On-Course Classes

taught in 2025



In Schools

We provide local educators at elementary and middle schools with training, age-appropriate equipment, and a golf curriculum that enhances social-emotional learning skills.

More than **24,000 kids** were exposed to the game of golf with **105 School-Program Contracted Partners** of those, 65% are located in historically underserved neighborhoods.



105 School Partners

trained to deliver the First Tee School program in Physical Education classes



2025 Head Coaches

Emily Baker
Dan Carroll
Libby Chamberlin
Todd Cooper Jr.
Mike Ernst
Sammie Fish
Susan Gilroy
Laine Harrett
Mike Johnson
Kevin Kane
Emilie Mattei
Anna McCord
Wendy Mockabee
Art Nash
Jackie Parker
Tim Proud
Nick Rodish
Jeanne Siegel
Tyler Sutphin
Ben Walker
Jim Weyman

Golf Instructors

Bill Donaldson
Jacob Inesta
Dean Mullins

How We Reach Kids

With Community Partners

We work with organizations across our community that resonate with our mission to positively impact the lives of local young people. Our program adapts to any location, age group, or skill level. We provide training, equipment and lesson plans for use indoors.

In 2025, we launched a partnership with the **Boys & Girls Club of Cincinnati** to provide free life skills and golf programs to youth in underserved and underrepresented neighborhoods.

We continued our **Community Golf Days** program with the **Cincinnati Recreation Commission**, in which kids were transported from 13 local centers to Reeves Golf Course to experience hand-on golf instruction and mentoring at no cost.



488 Boys & Girls Club Participants

in partnership with the Boys & Girls Club of Greater Cincinnati; program launched in 2025



283 Kids at Community Golf Days

in partnership with the Cincinnati Recreation Commission (CRC)



41 Kids at SCRATCH Golf Camp

in partnership with the Congenital Heart Alliance of Cincinnati

Chapter-Led Programs

We offer local opportunities for our participants to explore and get involved in golf, our chapter, and the community. Youth leaders also have access to First Tee's online community for additional support, resources, and connection with peers.



- ACE Challenge Series
- High School Off-Season Series
- Home Schoolers Golf School
- Junior and Teen Memberships



2025 Highlights

Heart of the First Tee Awards

We honor those in our community who exemplify the First Tee mission. At our annual event, we celebrated the recipients of the following Chapter Awards for 2025.

Tom & Melissa Briner Heart of the First Tee Award: **JOE & CHRISTY MEYER** | First Tee Week Donors

Coach of the Year: **LAINE HARRETT** | Level 2 Coach

Volunteer of the Year: **MIKE STAED** | Level 1 Coach

Teacher of the Year: **MISSY SCHMITT** | St. Pius X School

Partner of the Year: **O'BANNON CREEK GOLF CLUB**

Founders Award: **TOM & MELISSA BRINER**

Rita S. Metcalfe Memorial Scholarship

Since 2018, 32 seniors have benefited from the Metcalfe family's generosity. This memorial scholarship was awarded to five high school seniors from the Class of 2026.



L to R: LANDON P (Turpin HS), NORAH Z (Turpin HS), TIERNAN M (Walnut Hills HS), FINLEY M (Walnut Hills HS), and COLIN VN (Sycamore HS)

Annual Golf Outing

Our annual Golf Outing presented by Paycor was once again held at Maketewah Country Club, The Official Golf Club of First Tee-GCNKY. As our largest fund raising event of the year, we raised more than \$110,000 for our program. Special thanks to our corporate sponsors and attendees!



2025 Highlights

Club Ambassadors

We rely on the generosity of our supporters to continue providing high-quality programs and opportunities for our youth. Our Club Ambassadors — including the Clovernook Open LLC, LPGA Amateurs Cincinnati Chapter, O'Bannon Creek Golf Club, Terrace Park Country Club, and Hyde Park Country Club — all have a tremendous, positive impact not only by raising but also by sharing our mission with their club communities.



Clovernook Open

The 2025 Clovernook Open hosted a First Tee Pro Clinic and raised \$5,000 to support our mission!



O'Bannon Creek Play Day

O'Bannon Creek Golf Course hosted a Nine-Hole Play Day, where members play a scramble event with First Tee participants. More than \$10,000 was raised for our mission.



2025 Highlights

Inaugural First Tee Week

In 2025, our national headquarters launched **First Tee Week** to celebrate our coaches during the PGA TOUR's Charles Schwab Challenge. We celebrated coaches and their impact on our participants and their communities. The incredible coaches and the meaningful relationships they foster have always been the heartbeat of First Tee.

A \$25,000 matching gift from the **Joe and Christy Meyer Foundation** amplified the generosity of everyone who gave during the week. We are grateful for every coach, donor, and partner who made First Tee Week meaningful.



Cincinnati Gives Fundraising Campaign

We participated in a 10-day fundraising campaign, sponsored by Cincinnati Magazine, for local nonprofits. We raised more than \$50,000 to support First Tee's programs, scholarships, and events.

Charles Schwab Matching Challenge

The year ended with a campaign to make every dollar count toward our mission. Individual donations were increased by another 50% with this matching grant. In the end, more than \$19,500 was raised.

Participant Opportunities

Teen leaders in our program served as mentors, interns, and volunteer coaches throughout the year, continuing the cycle of growth and giving. We are proud that three of our teens attended First Tee national opportunities – seminars and workshops designed to enable leadership development, collaboration, and learning with fellow teens representing over 150 Chapters across the First Tee network.



PRESENTED BY



2025 Highlights

LPGA*USGA Girls Golf

Empowering girls through the game of golf and inspiring them to dream BIG! Thanks to the LPGA Foundation Grant Funding Program, First Tee—GCNKY was able to expand reach and resources for 65 girls in the 2025 program.

DriveHER Success

We had a fun gathering in March that combined a golf clinic, networking, and panel discussion with a diverse group of professional women and emerging leaders. All proceeds benefitted the LPGA*USGA Girls Golf Program.

LPGA Kroger Queen City Championship

Our wonderful volunteers pitched in run the concession stand at the LPGA tournament in September. They helped us showcase the spirit of golf and mentorship, leaving a lasting impact on the youth we serve, and raised nearly \$5,500 in tips for our programs.

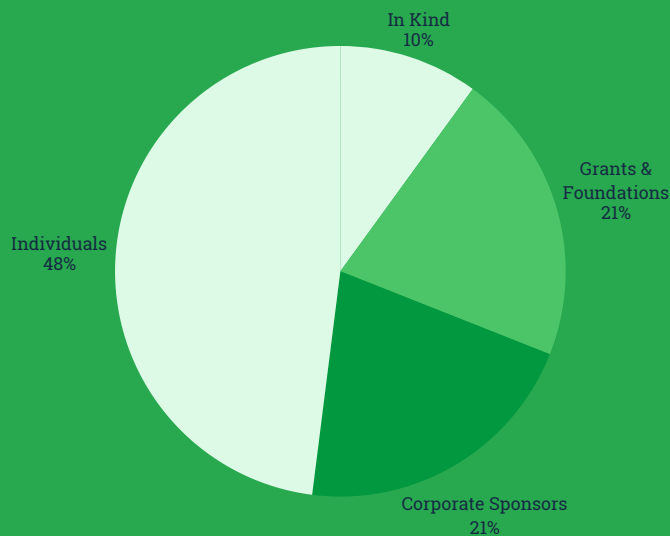
Also at the event, our participant, Maggie M., won the Tide and Downy Perfect Shot Challenge in the amateur/high school group. Her \$5,000 prize was split between our Chapter and Madeira High School where she plays on the golf team.



With Gratitude to Our Supporters

We continued efforts to strengthen our financial position to ensure the quality and growth of our programming operations. We are careful stewards of the support we receive, keeping a sharp eye on our expenses and seeking operating efficiencies wherever possible. We are grateful to individuals, grant funders, corporate partners, and other support that enables us to reach an increasing number of children while breaking down barriers to access to the game.

2025 Philanthropy by Donor Type



Grants & Foundations

Charles & Barbara Dewey Family Foundation

Charles H. Dater Foundation

Dayton Foundation Depository, Inc.

Edelweiss Foundation

Greater Cincinnati Foundation

Middletown Community Foundation

PGA TOUR First Tee Foundation Inc.

Richard D. Reis Family Foundation

William P. Anderson Foundation

Wyler Family Foundation

Wadsworth Golf Charities Foundation

William P. Anderson Foundation

Lifetime Members

At First Tee, we are deeply grateful for every donor who chooses to invest in our mission. Over the years, a select group of extraordinary philanthropists has gone above and beyond, contributing \$50,000 or more in cumulative support. Their exceptional generosity has made a lasting, transformational impact on our ability to Build Game Changers in the community.

In recognition of their unwavering commitment and legacy of giving, we are proud to honor these remarkable individuals as **Lifetime Members of the Clubhouse Stewardship Society**.

Kenneth & Joan Campbell
Cintas

Charles H. Dater Foundation
Clement & Ann Buenger Foundation
Greater Cincinnati Foundation
JACK Entertainment
The Kroger Company
Carl III & Martha Lindner
Taylor Metcalfe
Jim Muething
PGA TOUR First Tee Foundation
ProSource / Ben Russert
USGA
Chris & Nancy Virgulak

With Gratitude to Our Supporters

Clubhouse Stewardship Society

This group of visionary donors is committed to championing kids' growth through golf and fostering the next generation of leaders on and off the green.

Sustainer Level (\$10,000+)

Gail A Maundrell
Joe & Christy Meyer
Taylor Metcalfe
Jim Muething
Paycor
Ben Russert | ProSource

Trustee Level (\$5,000-\$9,999)

45Ninety Construction
Ameriprise Financial
Classic Sports Catering
John Gavozzi | TW Development Corp.
Gary & Dina Gruber
Matthew O'Cull
RKPT
Becky Rumppler
Todd Sumerel | Bob Sumerel Tire
Philip Wehrman
Western & Southern Financial Group
Erica Zoellner

Founder Level* (\$2,005-\$4,999)

Anchor Fluid Power
Scott Barbee | Truepoint Wealth Counsel
Congenital Heart Alliance of Cincinnati
Cynthia Crilley
Ryan Crowley
General Mills Inc.
Sean & Jennifer Givler
Richard Goettle, Inc.
Sarah Herron
Hyde Park Golf & Country Club
Adam Kenter
Keybank
KMK Law

Founder Level* (continued)

Nathan Lammers
Ted Lucien
Joe Mischell
O'Bannon Creek Golf Club
Outlyr
Play It Again Sports
Grace Plemmons-Reynolds
Vince Prop
PwC US & Mexico
Richard D. Reis Family
Rumpke
Marty Tierney
Tom & Torey Torre
Doug Watts
David & Lisa Witzgall
Matt Woody

Member Level (\$1,000-\$2,005)

Matt Davis
Michael Harvey
Trey Isgrig
Craig Jones
Kevin Kane
Paul Lokar
Mayrhofer Family
Paul Muething
Raymond James Charitable
Keith Rummer & Family
Sawdey Solution Services Inc.
Tim Stautberg
Bob & Melanie Stewart
Jean & Kosmo Tatalias
Terrace Park Country Club
Total Quality Logistics (TQL)
Jodean Yancey

*This level commemorates our Chapter founding in 2006

Thank You to Our 2025 Partners!

Leaderboard



Gold Level



Silver Level



Bronze Level

