Position:
Head Coach, First Tee — Greater Cincinnati & Northern Kentucky

About First Tee:
First Tee — Greater Cincinnati & Northern creates experiences that build character to empower kids through a lifetime of new challenges and continuous personal growth. By seamlessly integrating the game of golf with a life skills curriculum, First Tee — GCNKY creates active learning experiences that build inner strength, self-confidence and resilience that kids can carry to everything they do.

Created in 1997 by the PGA TOUR, First Tee has been using golf to provide unique growth opportunities and learning experiences to all kids, no matter their background. First Tee chapters implement game changing programs with trained coaches in multiple environments such as golf courses, schools and after-school programs.

Job Summary and Details:
The Coach is responsible for guiding and coaching young people to become more confident, capable and resilient versions of themselves on and off the course.
Character
- o   Demonstrates outstanding character consistent with that of a mentor
- o   Lives out First Tee values and put First Tee life skills into practice in your own life
- o   Maintains a professional and welcoming attitude towards co-workers, volunteers, participants and parents
- o   Serves as an ambassador for First Tee's brand to the public
- o   Completes all background check and child safety training requirements
- o   Always ensures the physical, emotional and social safety of participants
- o   Adheres to the standards of the First Tee Code of Conduct
- o   Always charismatic, personable, and motivational in working with youth
- o   Commits to making First Tee classes and the game of golf fun for every participant

Program Duties and Responsibilities:
- o   Must become active in the First Tee Coach Program
- o   Commits to continuous learning and attends all required local and national coach training events

- o Enthusiastically embraces First Tee's coaching and youth development philosophy
- o Becomes proficient in the delivery of all appropriate First Tee program content
- o Delivers First Tee program content with fidelity as trained by chapter and HQ staff
- o Maintains consistent and regular attendance
- o Begins and ends scheduled lessons on time
- o Arrives for classes early and prepared
- o Treats home and partner facilities with respect by properly cleaning up and caring for equipment and grounds
- o Serves as a positive example and mentor for other coaches/volunteers
- o Distributes high quality program lesson plans
- o Monitors the quality of equipment and inform the Program Director of equipment needs
- o Maintains and organizes all equipment storage areas
- o Keeps and reports accurate participant attendance records
- o When necessary, serves as a chapter contact for volunteers, students, and parents
- o Networks with other chapter colleagues and exchange best practice ideas

Experience & Qualifications:
- o Deep commitment to the mission of First Tee — GCNKY
- o Prior experience with sports and coaching
- o Golf instruction credentials (LPGA and PGA) can be a plus
- o Previous experience working with youth in a classroom, camp or similar environment
- o 18 years or older

To Apply:
Please submit a cover letter detailing your experience related to the Responsibilities & Qualifications, along with your resume to ben@firstteegcnky.org

Closing date for this position is August 1 annually. First Tee — GCNKY has the right to accelerate or extend the closing date of this position at any time.

Salary Range and Job Type:
- o Hourly
- o Commensurate with National Training Certification & Local Pay Scale

Equal Employment Opportunity Statement:
First Tee — GCNKY is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws regarding equal employment opportunity as they relate to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.